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Educational Testing provides support for those undertaking training in, and for training providers of, the Certificate of Competence in Educational Testing (CCET) (Level A). Developed by the British Psychological Society (BPS) the CCET aims to meet a need for standards for the use of tests in education in the UK, to encourage responsible test use by psychologists and non-psychologists alike. Written by the designers of the certificate and endorsed by the BPS's Steering Committee on Test Standards, Educational Testing is the only book of its kind available: Covers the 71 elements of the CCET in detail and acts as a 'course text' for those in training Describes each core competence Provides model answers and examples Offers an indication of the range of ways in which the core competences may be assessed by the Assessor, based upon the existing BPS Guidance for Assessors document Appendices offer guidance on BPS Standards, a glossary of technical terms, useful web-sites and on-line resources and Test Publishers Addresses.

If you know how to program, you have the skills to turn data into knowledge using the tools of probability and statistics. This concise introduction shows you how to perform statistical analysis computationally, rather than mathematically, with programs written in Python. You'll work with a case study throughout the book to help you learn the entire data analysis process—from collecting data and generating statistics to identifying patterns and testing hypotheses. Along the way, you'll become familiar with distributions, the rules of probability, visualization, and many other tools and concepts. Develop your understanding of probability and statistics by writing and testing code Run experiments to test statistical behavior, such as generating samples from several distributions Use simulations to understand concepts that are hard to grasp mathematically Learn topics not usually covered in an introductory course, such as Bayesian estimation Import data from almost any source using Python, rather than be limited to data that has been cleaned and formatted for statistics tools Use statistical inference to answer questions about real-world data

"This brand new title in the ABC series provides a comprehensive overview of pre-hospital medicine, including transport, patient assessment, emergency care systems, and pre-hospital interventions.With pre-hospital care being the start of the "trauma chain", the treatment patients receive on-scene as well as en-route can be life-saving, and this new title is invaluable for all staff involved in emergency and pre-hospital medicine"--Provided by publisher.

After much debate by business professionals, organizational conflict is now considered normal and legitimate; it may even be a positive indicator of effective organizational management. Within certain limits, conflict can be essential to productivity. This book contributes to the investigation of organizational conflict by analyzing its origins, forms, benefits, and consequences. Conflict has benefits: it may lead to solutions to problems, creativity, and innovation. In contrast, little or no conflict in organizations may lead to stagnation, poor decisions, and ineffectiveness. Managing Conflict in Organizations is a vigorous analysis of the rational application of conflict theory in organizations. Conflict is inevitable among humans. It is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives. Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply; when they do not share behavioral preferences regarding their joint action; or when they have different attitudes, values, beliefs, and skills. This book examines these root causes of organizational conflict and offers constructive perspectives on its consequences.

This book contributes to debates on current sustainability practices, with a focus on assessment tools as applied in higher education institutions. These institutions are challenged to carry out management, research, and teaching, and to create settings that allow developing new competencies to address the complex global environmental, social, cultural, and economic pressures with which current and future generations are confronted. The first chapters discuss issues of sustainability in higher education, namely the role of universities in promoting sustainability and the emergent fields of sustainability science and education for sustainable development and how to integrate and motivate sustainability into the university. Subsequent chapters present examples of sustainability assessment tools specifically developed for higher education institutions, such as the AISHE – Auditing Instrument for Sustainability in Higher Education, the GASU – Graphical Assessment of Sustainability in Universities too, the STAUNCH – Sustainability tool for Auditing Universities Curricula in Higher Education. The use of other integrated tools are also presented. The papers have adopted a pragmatic approach, characterized by conceptual descriptions, including sustainability assessment and reorienting the curricula, on the one hand, and practical experiences on the other, with good practices from different edges of the world. Sustainability Assessment Tools in Higher Education Institutions will be of interest to graduate student, lecturers, researchers, and those setting university policy.

The official U.S. government report on Russian interference in democracy around the world! Most Americans were surprised to learn of Russian efforts to manipulate the results of the 2016 presidential election, and have become increasingly concerned about the vulnerabilities of our democracy. Here for the first time in an official U.S. government report is the fascinating and detailed account of how ex-KGB agent Vladimir Putin has used computer hackers, official state spy agencies, and even Russian organized crime thugs over the past thirty years to achieve his policy agenda?not only for Russian political domination, but also for his own enrichment and the enrichment of the oligarchs who control almost all aspects of the Russian economy. This complete report includes chapters on: Putin's Rise and Motivations Manipulation and Repression Inside Russia Old Active Measures and Modern Malign Influence Operations Weaponization of Civil Society, Ideology, Culture, Crime, and Energy Kremlin Interference in Semi-Consolidated Democracies and Transitional Governments Kremlin Interference in Consolidated Democracies Multilateral and U.S. efforts to Counter the Kremlin's Asymmetric Arsenal In Putin's Asymmetric Assault on Democracy in Russia and Europe, we learn about Vladimir Putin's rise to power through the KGB to mayor of St. Petersburg and eventually as head of the Russian state. We discover the history of how Putin used classic Cold War KGB tactics by weaponizing civil society, culture, ideology, and Russia's criminal element against the nascent Russian democracy by cultivating and using ties to NGOs, thinktanks, extremist political groups, the Russian orthodox church, industrial and energy policy, and the Russian Mafia. We also see how the Kremlin then exported this political extortion, intimidation, and monetary corruption first to its Eastern European neighbors, then their western partners in the European Union, and how it has now landed on America's shores. Just as certain people in the intelligence community became increasingly alarmed at the growing strength and sophistication of Al-Qaeda in the late 1990s, the senators and staffers of the U.S. Senate Committee on Foreign Relations are giving the nation fair warning of a 9/11-level assault on the United States, this time by Russia's spy agencies. Putin's Asymmetric Assault on Democracy in Russia and Europe reveals not only the history of Russia's devastating tactics, but how to recognize and counter them.

Atomization and sprays are used in a wide range of industries: mechanical, chemical, aerospace, and civil engineering; material science and metallurgy; food; pharmaceutical, forestry, environmental protection; medicine; agriculture; meteorology and others. Some specific applications are spray combustion in furnaces, gas turbines and rockets, spray drying and cooling, air conditioning, powdered metallurgy, spray painting and coating, inhalation therapy, and many others. The Handbook of Atomization and Sprays will bring together the fundamental and applied material from all fields into one comprehensive source. Subject areas included in the reference are droplets, theoretical models and numerical simulations, phase Doppler particle analysis, applications, devices and more.

The authors evaluate wargaming tools as the U.S. Marine Corps invests its next-generation wargaming concept. The authors describe wargaming processes, facilities, and skill sets and recommend courses of action.

A new perspective on life satisfaction and well-being over the life course What makes people happy? The Origins of Happiness seeks to revolutionize how we think about human priorities and to promote public policy changes that are based on what really matters to people. Drawing on a range of evidence using large-scale data from various countries, the authors consider the key factors that affect human well-being, including income, education, employment, family conflict, health, childcare, and crime. The Origins of Happiness offers a groundbreaking new vision for how we might become more healthy, happy, and whole.

The annual workshop on multiword expressions takes place since 2001 in conjunction with major computational linguistics conferences and attracts the attention of an ever-growing community working on a variety of languages, linguistic phenomena and related computational processing issues. MWE 2017 took place in Valencia, Spain, and represented a vibrant panorama of the current research landscape on the computational treatment of multiword expressions, featuring many high-quality submissions. Furthermore, MWE 2017 included the first shared task on multilingual identification of verbal multiword expressions. The shared task, with extended communal work, has developed important multilingual resources and mobilised several research groups in computational linguistics worldwide. This book contains extended versions of selected papers from the workshop. Authors worked hard to include detailed explanations, broader and deeper analyses, and new exciting results, which were thoroughly reviewed by an internationally renowned committee. We hope that this distinctly joint effort will provide a meaningful and useful snapshot of the multilingual state of the art in multiword expressions modelling and processing, and will be a point point of reference for future work.

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