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The Fifteenth Edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students ...

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Fundamentals of Human Resource Management, by Noe, Hollenbeck, Gerhart and Wright is specifically written to provide a complete introduction to human resource management. While it doesn't cover the depths of human resource management theory, the book is rich with examples and engages students through application. Fundamentals differs from the hardback textbook by the same author team. Instead of a higher level of theory that's geared towards the HRM majors, this book focuses on the uses of human resources for the general business manager. Issues such as strategy are reduced to give a greater focus on how human resources management is used in the everyday work environment. It provides students with the background necessary to manage human resources effectively and to be able to distinguish good from poor human resource management practices and how they impact business. Instructors are provided with a robust ancillary package that includes a comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center to make course preparation easy.

In a constantly evolving service-led Indian economy, human resources have become the cornerstone of an organization's success. The management of human capability has become an art that has to be understood and mastered to run a successful enterprise. Human



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Resource Management: Text and Cases, 2e, explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day-to-day basis. Going beyond the coverage of a traditional textbook, this book focuses on applied aspects of HRM, which capture the evolving challenges in the field. The authors have used their extensive real-world work experience in talent acquisition, and human resource development and retention to provide lucid explanation of all major concepts of human resource management. Replete with examples and cases, this title is a complete guide for all MBA students and HR practitioners. KEY FEATURES □ Extensive coverage of HR best practices and innovations □ Sample 'ready-to-use formats' of relevant documents □ Thought-provoking chapter opening cases to set the context for learning in the text ahead □ Application cases to showcase real-world implementation of concepts □ PowerPoint slides and Question Bank for teachers

The attacks on the World Trade Center and the Pentagon on September 11, 2001 changed the way the world thinks about security. Everyday citizens learned how national security, international politics, and the economy are inextricably linked to business continuity and corporate security. Corporate leaders were reminded that the security of business, intellectual, and human assets has a tremendous impact on an organization's long-term viability. In Rethinking Corporate Security, Fortune 500 consultant Dennis Dalton helps security directors, CEOs, and business managers understand the fundamental role of security in today's business environment and outlines the steps to protect against corporate loss. He draws on the insights of such leaders as Jack Welch, Bill Gates, Charles Schwab, and Tom Peters in this unique

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review of security's evolving role and the development of a new management paradigm. \* If you truly wish to improve your own skills, and the effectiveness of your Corporation's security focus, you need to read this book \* Presents connections of theory to real-world case examples in historical and contemporary assessment of security management principles \* Applies classic business and management strategies to the corporate security management function

Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject. The book combines the operational as well as the strategic aspects of HRM. It presents detailed coverage of the principles and concepts of HRM including its strategic aspects. The text provides logical and analytical application of the concepts. The strategic analysis involves integrative approach of HRM with strategic management. Case studies have been given at the end of each chapter to make subject more practical and analytical. Salient Features of the book \* Covers all relevant topics of HRM \* Integrates operational HRM with strategic management \* Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM \* Provides holistic view of global HRM \* Simple and readers friendly language \* Invaluable text For The students of MBA, M.Com., and other post graduate students who are specializing in HRM \* Useful guide for HR professionals and executives of corporate section

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Memasuki abad ke-20 kajian ilmu keislaman menjadi era dibukanya pemikiran dari berbagai sudut pandang. Hal ini, didukung dari beberapa temuan-temuan baru sains nyata-nyata menantang doktrin dan gagasan-gagasan keagamaan klasik. Sehingga, responsnya pun beraneka rupa. Misalnya, beberapa kalangan mempertahankan doktrindoktrin tradisional, beberapa yang lain meninggalkan tradisi, dan beberapa lagi yang merumuskan kembali konsep keagamaan secara ilmiah. Seorang Ian G Barbour (2000) melalui empat tipologi dialog sains dan agama. Pertama, tipologi konflik, yakni hubungan antara sains dan agama tidak mungkin dipertemukan, bahkan terdapat permusuhan dan pertempuran hidup-mati. Tipologi kedua, independensi, tipologi itu berpandangan bahwa antara sains dan agama bisa hidup tenteram dan berdampingan jika masing-masing saling konsentrasi pada wilayahnya sendiri-sendiri. Masing-masing kelompok diandaikan harus mempertahankan "jarak aman"-nya, tidak diperkenankan melangkah keluar "pagar"-nya. Sebab keduanya melayani fungsi yang berbeda, serta menjawab persoalan yang berbeda pula dalam kehidupan umat manusia. Tipologi ketiga adalah dialog. Yaitu tipologi yang berupaya mencari perbandingan-perbandingan tertentu, agar persamaan dan perbedaan metode yang digunakan oleh masing-masing dapat ditunjukkan. Contoh kasus dalam tipologi ketiga ini yaitu model konseptual dan analogi dalam memberi penjelasan mengenai suatu objek. Tipologi keempat adalah integrasi. Yaitu model tipologi yang berupaya mencari titik temu antara penjelasan-penjelasan yang ada dalam sains dan agama. Integrasi tidak harus menyatukan atau bahkan mencampur adukkan, namun cukup memadukan untuk mencari kesesuaian antar keduanya. Jika kita melihat dalam

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tradisi Islam (baik itu Al-Qur'an maupun Hadits), tidak ditemukan suatu terma yang memisahkan antara ilmu dan agama. Di dunia Islam ide sains (ilmu) include dalam agama, atau dengan kata lain sains Islam lekat dengan wahyu. Bahkan dalam Islam, seorang muslim dituntut memikirkan dua masalah sekaligus yakni masalah duniawi dan ukhrawi. Hal ini menegaskan bahwa penguasaan terhadap dunia (ilmu & harta) harus selaras dan seimbang dengan penguasaan terhadap urusan ukhrawi (Agama). Keselarasan inilah yang pernah dilakukan oleh intelektual muslim masa lalu, sebut saja Ibnu Sina, Ibnu Rusyd dan Ibnu Khaldun. Ketiganya telah menerapkan sistem keilmuan terpadu yakni tidak hanya menguasai satu disiplin ilmu pengetahuan. Sayang dalam muslim sekarang ini masih sedikit yang mewarisi tradisi intelektual tersebut. Sumber utama dalam kajian islam adalah Al-Qur'an dan AlSunnah. Tentu melalui proses ijtihad dengan menggunakan berbagai pendekatan dan metode memberi inspirasi bagi munculnya ilmu-ilmu yang ada pada lapisan berikutnya yaitu lapisan ilmu-ilmu keislaman klasik. Dengan cara yang sama, pada abad-abad berikutnya muncullah lmu-ilmu keislaman (religius studies), sosial (social sciences) dan humaniora (humanities), dan berujung munculnya ilmu-ilmu dan isu-isu kontemporer (natural sciences) pada lapisan berikutnya (Amin Abdullah, 2006). Hadirnya acara International Confrence on Islamic Thought (ICIT) dengan Tema : The Development Of Islamic Thoughts on Multiple Perspectives bagian dari ikhitiar IAI Al-Khairat Pamekasan melakukan kajian Islamic studies untuk merespon perkembangan pemikiran Islam dari akademisi baik dosen, peneliti dan mahasiswa yang tertarik mengkaji isu-isu kajian keislaman dari berbagai sudut pandang dimasa yang akan datang. Dengan menghadirkan beberapa para narasumber dari beberapa Negara yang tentu sesuai dengan exspert (kepakaran), di antaranya: Dr. Haji Hambali Bin Haji

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Jaili (Unissa Brunai Darussalam), Dr. Mohd Shahid Bin Mohd Noh (University of Malaya Malaysia), Dr. tuan Haji Toifur (ketua Sewan Wakaf Singapura) dan Prof. Hamidullah Marazzi (Hamadan Institute of Islamic Studies India) Harapan dari out put dari acara ICIT mampu mendongkrak tradisi kajian islam yang mengarah pada Hadlarah an-nash (budaya teks), hadlarah al-ilm (sosial, humaniora, sains dan teknologi) dan hadlarah al-falsafah (etik emansipatoris). Amin Abdllah mengatakan wilayah Hadlarah al-ilm (budaya ilmu), yaitu ilmu-ilmu empiris yang menghasilkan sains dan teknologi, tidak akan punya "karakter", dan etos yang memihak pada kehidupan manusia dan lingkungan hidup, jika tidak dipandu oleh hadlarah al-falsafah (budaya etik emansipatoris) yang kokoh. Sementara itu, hadlarah an-nash (budaya agama yang semata-mata mengacu pada teks) dalam kombinasinya dengan hadlarah al-ilm (sains dan teknologi). Sumbangsih pemikiran pada International Confrence on Islamic Thought yang diikuti dari kurang lebih 111 peserta dari berbagai Perguruan Tinggi tanah air , yakni para dosen dan peneliti untuk ikut serta menyampaikan ide ide cemerlang sesuai dengan disiplin dan sudut pandang masing masing. Ada enam kajian yang dijadikan pijakan berfikir, di antaranya: Islamic Education, Islamic Education and Management , Psychology Guidance and Counseling, Al-Qur'an and Tafsir, Islamic Culture dan Islamic Law & economy

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